

# **REPORT TO COUNCIL**

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**Date of Meeting:** 16 May 2018  
**Title:** 2018 - 2019 NATIONAL SALARY AWARD AND PAYROLL ARRANGEMENTS

## **SUMMARY:**

To consider updating the Clerk's salary in line with the National Joint Council for Local Government Services (NJC) Pay Scales 2018 - 2019, as recommended by NALC and the SLCC. To also consider moving payroll providers to enable a return to monthly payments.

## **REPORT:**

The NJC has reached agreement on:

- New pay scales for 2018 - 2019 (to be backdated from 1 April 2018)
- New pay scales for 2019 - 2020 to be implemented from 1 April 2019

The Clerk is currently paid on the LC1 scale, spinal point column 17. The updated pay scale for 2018 - 2019 represents an increase of £0.468 per hour (£89.86 per year based upon 16 hours per month). The increase of £7.49 per month is recommended to be backdated to April 2018.

In April 2019 a further increase is recommended to be made. Information will follow on this and will be discussed prior to the implementation date.

The increase in salary cost detailed above had not been fully anticipated in the current budget as a smaller increase was anticipated. The remaining funds will be met adequately however through reserves. All increases, including any backdated payment made, are subject to PAYE & NI, where applicable.

The Clerk also requests consideration be given to moving payroll providers from Cumbria Payroll to DM Payroll Services to enable a return to monthly standing order payments (rather than quarterly) payments. This will incur an additional cost of £25 per annum for the monthly service however it will bring salary payments back into line with normal employment practices.

## **ACTION:**

The Council is requested to consider agreement of the new pay scales as recommended by NALC and the SLCC and to consider moving payroll providers with effect from July 2018.